



February 1, 2024

Dear Parents/Guardians:

Ile-a-la-Crosse School Division No. 112 (ICSD) is committed to providing safe, caring, and accepting learning and work environments. In keeping with our commitment to safety, ICSD is a community partner in the Northern Saskatchewan Community Threat Assessment and Support Protocol. This protocol allows us to respond quickly to any potential threatening incidents through use of the assessment of risk to others process.

Our commitment to student and staff safety is to take all threats seriously, conduct investigations, and include an appropriate response. All actions or statements suggesting intent to harm or act violently against someone, or something will be considered a threat and will be assessed utilizing a threat risk assessment. This assessment enables us to respond more effectively to situations where students may pose a risk/threat to themselves or others. The protocol outlines how a school responds to threatening incidents including, but not limited to possession of a weapon or replica weapon; bomb threat or plan; verbal or written (including electronic) threats to harm oneself or others, and fire setting. This letter constitutes Fair Notice of this process.

The assessment of risk to others process determines how to support a student, so their behaviour does not become violent or self-injurious. Community partners, such as the RCMP and community agencies, may become involved in the assessment of risk to others process to provide effective supports and share confidential information that may help inform those working on developing safety and intervention plans.

Parents and guardians will be notified if an assessment of risk to others process will be conducted on their child. If parents/guardians cannot be reached, or if they choose not to provide consent but a concern for safety still exists due to threatening behaviour, the threat assessment will still proceed. Personal information shared throughout this process will respect and balance each individual's right to privacy with the safety needs of all.

ICSD is proud to be able to provide this level of support for school safety and to continue to ensure student safety within a caring environment.

Yours in Education,

Sharon Hoffman  
Director of Education